# Strategic Plan for International Cooperation (SPIC) Naresuan University, Phitsanulok, Thailand

Naresuan University (NU), transitioned from College of Education whose primary focus at that time (1967) was to provide educational decentralisation for the lower north region, is officially founded in 1990 under the Royal Gazette and the Naresuan University Act 1990. The university is currently ranked between 401-450 in QS World University Ranking, ranked 13<sup>th</sup> at the national level, and served as one of the Research University Network (RUN) in Thailand. Naresuan University accommodates 21 Faculties/Colleges/Schools categorised into the Health Sciences Cluster, the Science and Technology Cluster, and the Social Sciences Cluster; its capable human resources comprise 1,500 academic staff members, approximately 1,000 of which are Ph.D. holders (aimed to reach 1,200 to achieve 80% proportion), and 3,300 supporting staff members. Naresuan University is one of the highly targeted regional HEIs for enthusiastic learners besides Chiang Mai University (North), Khon Kaen University (East), and Prince of Songkla University (South); NU has 23,000 currently enrolled students at all 233 delivered degree programmes.

#### **Research focus:**

The university prides itself towards research excellence and translates this intention to the whole research community, which leads to a well laid out plan in settling up 21 Centre of Excellence (CoE) covering major research disciplines to respond with increasing demands of the industry and the private sector; i.e., biomedical research, environmental health and toxicology, post-harvest technology, biodiversity, etc. These CoEs receive annual seed funding of 250,000 Thai baht/centre to primarily expose them to negotiate with interested companies/potential entrepreneurs; not only does this significantly draw revenues for research advancement, innovation, commercialisation but hugely increase impact factors in leading academic journals indexed in ISI and SCOPUS. To specifically broaden research services to the present global trend, Naresuan University places emphases on these emerging areas: 1) food, health, and herb, 2) logistics and supply chain, 3), ecotourism and history, and 4) alternative energy. All of which areas also effectively meet the revolution 4.0 of the country and 3 key drivers of the university; i.e., Internationalisation, Innovation, and Integration.

Active researchers are indispensable to push this forward and they have to keep up with global current issues while searching of demands from targeted communities and service industry to properly correspond with different requirements yet challenging opportunities. Materialising this requires that they get exposed to facilitated learning and research environment, particularly sabbaticals abroad to immerse themselves to advanced laboratory and technology and interact with scientists who have extensive knowledge in technology transfer and know-hows. This eventually helps creates intellectual properties and technological advancements to meet the demands of the country, which could lead to significantly reduced cost of scientific equipment and, at the same time, earn additional profits through patents, petty patents, and rights. University properties and assets have to be fully utilised from external stakeholders, particularly those who actively engage in MICE arena as Naresuan University is not only strategically located at the crossroad of the country but mushroomed with varieties of conference venues to choose from, especially Convention

Centre situating in spacious land of 13 hectares and built with differently sized rooms approximately taking space of 21,400 square meters to host 3,000-5,000 guests.

#### Internationalisation:

To maximise academic and research potential of Naresuan University, it is inevitable the university collaboratively work with as many international universities as possible. For academic front, this enables its human capital to exchange points of view and pedagogic perspectives with partnered universities, resulting in a better delivery of academic contents with a plus of conveying diversities at global scale to a becoming larger group of learners. Understanding diversities is a crucial component to unlock true capabilities of not only inhouse staff members and students but the incoming ones from overseas so that there will be no boundary the prevents the synergy to boost internationalisation process and directions. For research front, each of the staff members is encouraged to conduct as much collaborative research with world class universities as possible, which importantly helps in tier 1 research counts of Naresuan University. It indirectly assists the university in investing less revenue in establishing state-of-the-art laboratories as this can be accessed through cooperation with international partners under the channel of sabbaticals.

Naresuan University has a clear policy to not only forge international ties with overseas universities (presently inks with 160s HEIs around the globe), but also expands to iterate cooperation, besides exchange of staff and students, collaborative research project, and joint curricula, with the private sector and entrepreneurs to guarantee that staff and students will have a broadened opportunity to work professionally to fill what have lacked and learn from our private business partners how they succeed. This course of action is specifically called 'Public-Private People Partnership (PPPP) where a series of action plans for education alone can no longer drive us to a better standing in educational business. A university needs to carefully tailor academic programs, research activities, and academic service to correspond with a large number of entities, ranging from its networking universities, service industry that it joins hands, and looking for every challenging opportunity to work with these nationally and internationally.

Naresuan University has also implemented 'Triple I model', a top-down policy are proposed tools for transform the university to be a leading institute and recognized in international level. This strategy focuses on International, Innovation and Integration tactics by modernize and develop a comprehensive system for supporting effective teaching and learning in a way of combining option for each objective as well as create connection with worldwide universities, in order to establish prosperity long term academic cooperation in field of learning, teaching and research.

The university values human resources development not only learners in the lower north region but expands to neighbouring countries, the Kingdom of Bhutan, and others through the 3 major channels of scholarship opportunities:

- Scholarships under the patronage of Her Royal Highness Princess Maha Chakri Sirindhorn
- Scholarships for the Kingdom of Bhutan

 Scholarships through the Thailand International Cooperation Agency (TICA) With these plans of action, Naresuan University is home of 220s international students; 140s of which are those who were collectively selected under the above schemes of funding.

This does not limit the university to only link with HEIs and the industry but also enlarge memberships with highly regarded associations, which serve as a gateway for mobility actions, research channels, teaching/learning opportunities, and capacity building for staff members. Presently, Naresuan University is a member of the below 14 internationally recognised memberships:

- East Asia Academic Cooperation Council (EACC)
- Forum Mundial HERACLES
- AsiaEngage
- The International Association of University President (IAUP)
- The Association of Southeast Asian Institutions of Higher Learning (ASAIHL)
- The Association of Universities in Asia and the Pacific (AUAP)
- ASEAN-European Academic University Partnership Network (ASEA-UNINET)
- Agence Universitaire de la Francophonie (AUF)
- Conférence régionale des Recteurs des Universités membres de l'Agence universitaire de la Francophonie en Asie-Pacifique (CONFRASIE)
- AUN-QA
- Asia Pacific Higher Education Research Partnership (APHERP)
- The Consortium for Globalisation of Chinese Medicine (CGCM)
- Asian University President Forum (AUPF)
- Asia Pacific University-Community Engagement Network (APUCEN)

This presents a wide range of challenges and is required to be properly addressed in order to reach the university vision in that 'To be competent university for becoming Thai Higher Education for Thailand 4.0.'







# PRINCE OF SONGKLA UNIVERSITY

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# Strategic Plan for International Cooperation Prince of Songkla University, Thailand

"Internationalisation is the process of integrating an international/inter cultural dimension into the teaching, research and service functions of the institution".

Knight, J. (1994) Internationalisation: elements and checkpoints .Ottawa. Canadian Bureau for International Education.

#### **PSU Introduction**

Prince of Songkla University (PSU) is a public Thai university established in 1967 as the first university in southern Thailand. As a leading research university committed to academic excellence, reputable research and innovation, and strong social responsibility, with five campuses in Hat Yai, Pattani, Surat Thani, Trang, and Phuket, it is one of the nine national research universities and the sixth-ranked comprehensive university in Thailand by QS.

PSU houses over 40,000 students, with international students from almost 50 nations, and has 39 faculties, colleges and institutes offering over 150 Bachelor's, 100 Master's, and 70 coctorate degrees. Moreover, PSU also comprises four hospitals and more than 40 excellence and research centers. (www.en.psu.ac.th)

**PSU Vision** contemplates to produce internationally recognized graduates, actively engage in providing services to community and take a leading role in the preservation and enhancement of national heritage in arts and culture.

#### PSU is Member of several International Networks:

- AUN: ASEAN University Network
- EACC: East Asia Academic Cooperation Council
- ASEA-UNINET: ASEAN-European Academic University Network
- ASAIHL: The Association of Southeast Asian Institutions of Higher Learning
- IMT-GT UNINET: Indonesia-Malaysia-Thailand Growth Triangle University Network
- ProSPER.Net: The network for the Promotion of Sustainability in Postgraduate Education and Research
- UMAP: University Mobility in Asia and the Pacific
- AsiaEngage: formed by ATNEU, AUN USR&S, and member-universities
- ALNC: Asian Learning Network Council
- SATU: Southeast Asia and Taiwanese Universities
- TGUC: Thailand-Germany Universities Consortium: KU, PSU, KKU, MFU, and CMU, Thailand; &Fraunhofer Institute for Factory Operation and Automation IFF (Fraunhofer IFF), Germany
- THOHUN: Thailand One Health University Network
- UNTA: University Network for Tropical Agriculture
- AUAP: Association of Universities of Asia and the Pacific
- IAU: International Association of Universities





# PSU's International Policy aims to:

- Develop students' international competency
- Global proficiency development of staff
- Comprehensive globalization of PSU

# The major tasks related to the Internationalization of PSU are:

- Developing collaborations with partner universities from around the world;
- Coordinating staff and student exchange programs with worldwide universities;
- Encouraging the development of research collaborations and dual/joint degree programs under the current MOUs;
- Developing international programs to attract more international students to PSU;
- Promoting English proficiency development through several activities for staff and students at university and faculty levels, as the annual PSU-BSU English Camp, and the English Class for Staff and Lecturers, etc.;
- Creating activities to enhance international staff and students' well-being at PSU, as the Thai Language Class, Immigration Procedures Guidance, etc.;
- Fostering community networking among PSU international staff and students.

# The main focus areas for PSU internationalization process are:

- Mobility of students, academics, researchers and supporting staff
- Providing services for students and staff on mobility
- Developing international cooperation projects
- Training activities for academics and supporting staff
- Joint/ Dual degrees
- Joint research activities
- Recognition of periods of studies
- Online training courses
- English training programs or programs in other foreign languages

**PSU's Internationalization Strategy** will increase the use of its resources to enhance its collaboration with partner universities from around the world and foster better international exposure for its students, lecturers and staff.

# Strategic Plan for International Cooperation

# GOAL 1: Increase University's International Engagement

**Action 1:** Intensify PSU's collaboration with its partner universities and develop new partnerships with worldwide institutions;

**Action 2:** Broaden the activities under the Memorandum of Understanding with institutions from around the world:

**Action 3:** Embrace more International Networks to promote global exchange, joint activities and collaborative research.





#### GOAL 2: Promote Internationalization of the Curriculum

**Action 1:** Build up expertise and take a leading role in areas of study consistent with the inherent potential of university's locality;

**Action 2:** Integrate and apply knowledge based on practical experiences to teaching in order to instill intellectual wisdom, virtue, competency and international world-view vision in graduates;

**Action 3:** Encourage the development of more International and English programs to attract more international students to PSU, and support PSU students to study abroad;

**Action 4:** Develop collaborative degree programs, such as Joint and Dual degrees, with partner universities.

# GOAL 3: Promote the development of Students and Staff's Global Competency

Action 1: Encourage and increase international educational opportunities for students;

Action 2: Deeper engagement of staff in international activities;

Action 3: Promote English proficiency development of students and staff;

**Action 4:** Foster community networking among PSU Thai and international students and staff.

# GOAL 4: Support International Students Recruitment

**Action 1:** Improve University's visibility by enhancing marketing strategies to potential international students;

Action 2: Support PSU participation in International Education Fairs;

**Action 3:** Attract, admit, and retain high quality degree-seeking international undergraduate and graduate students.

# **GOAL 5: Increase International Research**

Action 1: Boost the integration of research into international activities;

**Action 2:** Promote and support faculty's participation in international activities and joint research;

Action 3: Promote and support study abroad programs for faculty and researchers.

July 25, 2018

Asst. Prof. Dr. Thakerng Wongsirichot

Vice President for International Affairs

Prince of Songkla University



# HANOI UNIVERSITY STRATEGIC PLAN FOR INTERNATIONAL COOPERATION PERIOD 2018-2023

#### A. GENERAL OBJECTIVE:

Increase management effectiveness, diversify and promote international cooperation of Hanoi University

#### I. OBJECTIVE 1: MANAGING INTERNATIONAL COOPERATION ACTIVITIES

## 1. General objective

Enhance the University's quality management of international cooperation

# 2. Specific objectives (with measurable indicators)

- 2.1. Revise all regulations on international cooperation management by the end of 2018;
- 2.2. Issue a new legal document on international cooperation management by the end of 2019;
- 2.3. Disseminate and put into action all international cooperation regulations by the end of 2019.

# II. OBJECTIVE NUMBER 2: INCREASE INTERNATIONAL COOPERATION EFFECTIVENESS

#### 1. General objective

Promote and diversify international cooperation activities

#### 2. Specific objectives (with measurable indicator)

- 2.1. Review and evaluate comprehensively international cooperation activities by the end of 2018;
- 2.2. Increase by 5% annual international activities over the 2018-2023 period;
- 2.3. Launch at least 02 new international programs (Admission Counselling, Summer Course etc.) over the 2018-2023 period.

## III. OBJECTIVE NUMBER 3: PROMOTE INTERNATIONAL COOPERATION

#### 1. General objective

Promote the image of Hanoi University on a domestic, regional and worldwide scale.

#### 2. Specific objectives (with measurable indicators)

2.1. Activate the website of International Office in 3 languages: Vietnamese, English and Chinese by the end of 2018;







2.2. Complete the Media Promotion Kit (*leaflet, fanpage, website, souvenir, handbooks*) of Hanoi University by the end of 2019.

## **B. SOLUTIONS AND ACTION PLAN**

I. Objective number 1: Enhance the University's quality management of international cooperation

# **Specific Objective**

1. Revise all regulations on international cooperation management by the end of 2018

#### **Action/Time:**

- Review issued documents/Jan Aug 2018
- Examine International Cooperation legal documents/ Aug Oct 2018
- Compose and suggest editions on issued legal documents/Oct-Dec 2018

Indicator: Reviewed and edited documents

**Required resources:** International Office, Inspection and Legislation Office and other related departments.

2. Issue a new legal document on international cooperation management by the end of 2019

#### **Action/Time:**

- Survey related departments on issuing a new document/Jun-Sep 2018
- Examine related documents on educational management/Jun-Dec 2018
- Compose and submit for review a new legal document/Dec 2018 Dec 2019

#### **Indicator:**

- Participated departments and contribution ideas
- Referenced documents
- Edited documents

**Required resources:** International Office, Inspection and Legislation Office and related departments.

3. Disseminate and put into action all international cooperation regulations by the end of 2019

#### Action/Time:

- Formulate plans for training workshop/Nov Dec 2018
- Organize training workshop on international cooperation/Jan Mar 2019
- Review the implementation of regulations on international cooperation /Dec 2019



#### Indicator:

- Organized workshops
- Number of participants

**Required resources:** International Office and related departments.

# II. Objective number 2: Promote and diversify international cooperation activities

# **Specific Objective**

1. Review and evaluate comprehensively international cooperation activities by the end of 2018.

## **Action/Time:**

- Summarize international cooperation activities by academic year and fiscal year/Jun-Dec 2018
- Organize workshops and conferences on evaluating implemented international cooperation activities/Oct-Dec, 2018
- Join Cross-institutional Project on Capacity Building for International Cooperation/2018-2019

#### **Indicator:**

- Submitted reports
- Organized workshops and conferences
- Number of participants

# Required resources:

- International Ofice
- Research Management Office and Project Management Board.
  - 2. Increase by 5% annual international activities over the 2018-2023 period.

#### Action/Time:

During the 2018-2023 period, to increase the number of:

- Incoming international students.
- Exchange students (inbound and outbound)
- Professors and academic staff participating in international projects.
- International projects
- International conferences, research and publications.
- International partners
- Infrastructure aids from international partners.



- Joint training programs

#### **Indicator:**

- Foreign students
- Exchanged students and professors
- International projects
- International partners and MOU/MOA
- International conferences and participants
- Financial and infrastructure support
- International articles and publications
- New joint programs

Required resources: International Office, Research Management Office and related departments.

3. Enhance the relationship with businesses through joint research programmes and summer study abroad by launching at least 02 new international programs (admission counselling, summer course, etc.) over the 2018-2023 period.

# Action/Time (2018-2023):

- Plan and dispatch staff to training courses on admission counselling.
- Develop Summer Programs and strategies to promote its operational efficiency
- Outsourcing consultants for Summer Course's activities

#### **Indicator:**

- Training courses and staff
- Organized consultation meetings on program development.
- Guideline and documents on implementation strategies of programs.
- Media promotion materials on the university's website and social networks.

Required resources: International Office

III. Objective number 3: Promote the image of Hanoi University on a domestic, regional and worldwide scale.

## **Specific Objective**

1. Activate the International Office website in 3 languages: Vietnamese, English and Chinese by the end of 2018

# Action/Time (Jan - Dec/2018):

- Review the website content in Vietnamese



- Translate the website into English and Chinese
- Update the website functions
- Provide training on website administration and usage

#### Indicator:

- Updated content
- Translated content
- Updated functions
- Training courses on website administration and usage

Required resources: International office and Faculty of Information and Technology

2. Complete the Media Promotion Kit (leaflet, fanpage, website, souvenir, handbooks) of Hanoi University by the end of 2019

## **Action/Time:**

- Publish International Students Handbook/Dec 2018
- Plan and design Hanoi University souvenirs/June 2019
- Design promotion videos and brochures/Oct 2019

#### **Indicator:**

- International Students Handbook.
- Souvenirs
- Promotion videos and brochures

Required resources: International Office and related departments.

For Hanoi University

Dr. Pham Ngoc Thach

Chairman

**Board of Trustees** 

Date: .02 December 2019...

S A

# University of Malaya, Malaysia

# Strategic Plan for International Cooperation

# Background

University of Malaya celebrated its 113 years anniversary in 2018 and has worked very hard in the last decade on positioning the university to be the top institution in the country and ranked 87 in the QS World Ranking 2019.

The Strategic Plan for International Cooperation (SPIC) is an important guide in driving the university's goal and strategies for improving and maintaining positions in the international ranking. Noting that the challenges will be increasingly competitive in the top 100 global rankings, The SPIC will serve to guide and navigate the university to be innovative, resolve issues and be a game changer in the increasingly competitive international landscape.

# **About University of Malaya**

University of Malaya (UM), the oldest public university, is also a premier research university in Malaysia. As a comprehensive university, it confers degrees in a large variety of academic programmes at the bachelor, master and doctoral level. With partnership links, UM offers more than 20 joint Ph.D degrees with reputable universities among which are those in Australia, United Kingdom, Japan, France and Taiwan (see www.um.edu.my).

# Vision

To be an internationally renowned institution of higher learning in research, innovation, publication and teaching

#### Mission

To advance knowledge and learning through quality research and education for the nation and for humanity.

The SPIC is based on the University Malaya Strategic Plan 2016-2020 that was formulated by the International Relations Office. It forms the last phase of the Transformation Plan and is guided by the seven thrusts in the Strategic Plan to be 'A globally influential and preferred university'.

#### About the International Relations Office.

The International Relations Office was established on 1st August 2017 under the governance of the Deputy Vice-Chancellor (Academic & International).

The International Relations Office promotes the University of Malaya through internationalisation and globalisation by:

- Coordinating the university's international collaborations and fostering partnerships with institutions across the globe.
- Managing and developing the university's bilateral agreements and participation in international networks and organisations.
- Acting as the Secretariat for all initiatives under internationalisation activities at the university.

The office is headed by a Director and Deputy Director with four international officers.

#### The SPIC of the International Relations Office.

With an overarching goal to be the preferred partner, the thrust of SPIC is internationalization and branding.

## Strategic Goal 1: Visibility at global level

#### Strategy

- Maintain active network and alliances
- Increase global engagement
- Broaden and intensify the activities of MoUs & MoAs

#### **Action Plan**

- To have dedicated staff to monitor the participation of UM in each network
- To ensure UM staff participate actively in the networks
- To reach out for opportunities of collaborative works with partners
- To monitor activities of all MoU/A regularly

# **Key Performance Measures**

- Annual review of UM participation in networks
- Measurable return on investment (ROI) for each networks
- Sustain a number of international grants such as Erasmus+ and others
- Participate in audit exercise such as MyRA, Research University (RU) audit, University audit.

#### Strategic Goal 2: Image of excellence

#### Strategy

Foster impactful community engagement through strategic alliance

#### **Action Plan**

- · To champion strategic interests of some of the networks
- To host network activities such as meetings, seminars and conferences

# Key performance measure

- To document all activities conducted by IRO
- To publish and disseminate activities through websites and other social media channels.

# Strategic Goal 3: Effective communication and engagement

# Strategy

· Adopt perception management

## **Action Plan**

- To have feedbacks from partners on the services rendered
- To have regular engagements through global networking meetings in particular EAIE, APAIE and others.
- To prepare comprehensive report for each network sessions

# Key performance measure

- Measuring the impact of such network sessions
- Resolving issues from the analysis of the feedback

# Strategic Goal 4: Excellent service delivery

• Capacity building of staff -multicultural awareness and emotional quotient

## **Action Plan**

- To provide training of staff at international level
- To incorporate the training as part of the KPI of each international staff

## Key performance measure

• To use the KPI as one of the measures of performance

Signed by:

Professor Dr Yong Zulina Zubairi
Associate Vice-Chancellor (International)

Associate Vice-Chancellor (International)

Office of Deputy Vice-Chancellor
(Academic & International)

University of Malaya

University of Malaya





#### **USM STRATEGIC PLAN**

USM has focused on the following six strategies for the internationalization agenda:
International Mobility; Governance and Autonomy for Internationalisation; International Academic Ecosystem; Facilities and Support System; International Linkages and Networking and Brand Recognition and Positioning

A. International Mobility

. International Mobili	LY				
Component	Items to be	Objectives	Strategies		
	Addressed				
International	<ul> <li>Facilities –</li> </ul>	Demand	<ul> <li>International</li> </ul>		
Mobility (Staff,	Hangout area,	& supply	Relation Officer (IRO) @ PTJ		
Student &	updated	<ul> <li>Catering</li> </ul>	<ul> <li>Centralised services</li> </ul>		
Programme)	equipment,	for B40 but using	Welcome guide		
	imbalance of	1st class	package		
• Staff	facilities between	measuring stick	•Internationalisation@Home		
<ul> <li>Student</li> </ul>	campuses,		Student support &		
<ul> <li>Programme</li> </ul>	accommodation,		studies Concerted effort by		
& Networking	toilets, water		PTJs, working in sync		
<ul> <li>Gap Year</li> </ul>	quality, food		<ul> <li>Professional</li> </ul>		
1 passport 1	selection.		promotion & social media		
student	• More		marketing		
•	bark than bite				
Independen	Silos of				
t Student	international				
Born Global	programmes				
(global citizenship)					
<ul> <li>Global</li> </ul>					
trends					
• Impact					

B. Governance and Autonomy for Internationalisation

Component	Items to be Addressed	Objectives	Strategies	
Governance &	<ul> <li>Talents</li> </ul>	To optimise talents	Requirement for	
Autonomy for		performance – skills	each academicians to have at least 2	
Internationalisation	<ul> <li>Academic</li> </ul>	and competency for		
	Program	internationalisation	international	
•Assessment			students	
•Policy	<ul> <li>Network and</li> </ul>	Compete globally		
•Restriction	linkages	and locally –	a) SOLLAT as a	
		positioning and	Language Centre as	
	<ul> <li>Support</li> </ul>	recognition	a feeder to schools	
	system		b) Recognition	
		To set up better	of SOLLAT certificate	

for English coordination requirement internally Capitalised Set up practical nexus platform to rules and practises identify strategic (governance) CoE (purposely for GMI) Capitalize on existing network to optimise internatiolisation b) Improvise coordination system Identify strategic CoE Capitalised nexus platform to identify strategic CoE (purposely for GMI) Improvise a) execution system Leverage on existing governance Specially assigned officer to handle internationalisation matters To cascade knowledge governance from top down e) Identify person incharge for each platform current practises "one man show" Establish tracking and pooling system for international applicants Adaptivenes s to external policy Internal periodic revise of SOP

i) Identify
person incharge – dedicated staff
dedicated staff

International Academic	Ecosystem		
Component	Items to be	Objectives	Strategies
	Addressed		
International • Lack of		<ul> <li>Diversify</li> </ul>	Short Term
Academic Ecosystem	diversified niche	quality and niche	<ul> <li>Enhance</li> </ul>
	program	program offering	online programme/
1. Academic &	The need to	• Program	platform
Research	establishment of	with international	<ul> <li>PTJ identify a</li> </ul>
2. 2. TALENTS	prominent facilities	accreditation and	partner in 11
[Staff,	Student and	recognition	international
Students and	staff positioning for	<ul> <li>Programs</li> </ul>	universities in
Alumni]	academic prowess	with international	Malaysia for
	Governance	appeal	collaborative efforts
	of academic	<ul> <li>Program</li> </ul>	(eg. conference,
	ecosystem	Outreach	research, MOOC,
	<ul> <li>Financial</li> </ul>	• MOOC –	workshop, training,
	support &	National	PG programmes)
	sustainability	collaboration with	
	•	APUCEN	Mid Term
	Infrastructur	•	• (Schools)
	e and Facilities	Collaboratio	Increase the number
	•	n with 11	of academic program
	Internationa	international	with international
l accreditation		universities in	accreditation and
	<ul><li>Versatility/Flexible</li></ul>	Malaysia	recognition
	<ul> <li>Diversified</li> </ul>	•	<ul> <li>Programme</li> </ul>
	Offerings	Collaboratio	with consortium of
	• Credit	n with international	universities
	transfer system	organisation	<ul> <li>Setting up</li> </ul>
	<ul> <li>Lack of</li> </ul>	<ul> <li>To increase</li> </ul>	prominent
	international	internationally	International
	participation and	recognised talent.	Research Lab (eg.
	recognition		RIKEN@USM)
		<ul> <li>To increase</li> </ul>	
	Lack of	international	Long Term
	training and	scholars	<ul> <li>Appealing</li> </ul>
	motivation to		international
	participate in	To enhance	programmes. eg:
	international forum	more international	ASEAN Archeo-
		networking and	tourism, Biodiversity,
	Lack of	linkage	ASEAN Heritage &
	budget and funding		Culture
			Member of a
			Board/International
			Association / Keynote

/ Conduct
International
Workshop / P.I of
Sizeable International
Grant
International
recognition talents,
external examiners
for research / thesis

).	Facilities and Support System					
	Component	Items to be	Objectives	Strategies		
		Addressed				
	Facilities & Support	A. International	i. To	A. International Student		
	System	Student Management	deliver better	Management		
		<ul> <li>Visa process</li> </ul>	services for	- Regular		
	<ul> <li>Monitoring</li> </ul>	<ul> <li>International</li> </ul>	our students	roadshow to internal		
ř		student support	ii. To	stakeholder		
	Competitivene	service	reduce	- Regular		
	SS	B. Accommodation	bureaucracy	discussion with		
	<ul> <li>Finance</li> </ul>	<ul> <li>System</li> </ul>	process	authorities &		
	<ul> <li>Registration</li> </ul>	<ul> <li>Policy</li> </ul>		stakeholder's		
	and Accommodation	<ul> <li>Infrastructure</li> </ul>		- Regular		
		C. Support System		reviewing SOP & Policies		
		<ul> <li>Teaching &amp;</li> </ul>		- Establish one		
		learning facilities		stop Centre including call		
		( Lecturer Hall/		center		
		Library)				
		<ul> <li>Hotline</li> </ul>		B. Accommodation		
		System ( Lack of		i. Developing		
		Information)		comprehensive		
		•		accommodation system		
		Transportatio		- (Reservation,		
		n (Out campus		approval, extension,		
		Student)		termination, monitoring		
		<ul> <li>Student</li> </ul>		payment)		
		Development &		ii. Establish new Int.		
	Welfare			student accommodation		
				policies		
				(Quota/Contract of stay)		
				iii. Upgrading room		
				facilities (		
				variety type of room)		
				iv. Develop new Hostel		
				- * new		
				IPPT new hostel,		
				- Eng.		
				Campus - Int.		
				House		
				- Establish		
				Integrated		

System
- Enhance
the skill of
Customer Service
(Information,
Trained Staff &
Languages
*(signage/forms/website)
v. F&B – Various Food
at USM Cafeteria
iv. Provide
transportation
( shuttle bus) for
out campus
student- PETAS
vi. Establish International
student development &
welfare policy

E. International Linkages and Networking

International Linkages	and Nety	working				Market Land	
Component	Items t	Items to be Addressed		Objectives		Strategies	
International	Tangib	Tangible		Best	1.	Structured	
Linkages and	1.	Mou/MOA	practices		approaches		
Networking	2.	Grants	2.	Obtain	2.	Creation of	
	3.	Academic	international		NEXUS for		
<ul> <li>International</li> </ul>	progra	mme	degre	e at home	Intern	ationalisation	
Opportunity	4.	Contacts	3.	Create	3.	Town halls	
<ul> <li>Collaboration</li> </ul>	5.	Networks	more	room for	4.	Enforcement	
Impact	6.	6. Policies and		creativity		policy	
	guideli	guidelines to schools		Creation	5.	Incentivise	
	and ce	and centres		of centralise		based on	
				database		mance at	
	Intang	Intangible items		Faster	individ	dual level	
	1.	Awareness	respo	nse	6.	Trainings	
	2.	Buy-in	6.	Reduce	7.	Self	
	3.	Facilitation	burea	ucracy	Devel	opment	
	4.		7.	Maintain	Progra	ammes	
		Implementatio	good	reputation	(SKT,L	PP)	
	n						
	5.	Don't care			Sit Hall		
	attitud	attitude			14034		
	6.	Involvement					
	7.	Mind set					

F. Brand Recognition and Positioning

Brand Recognition at	ia Positioning		
Component	Items to be	Objectives	Strategies
	Addressed		
Brand Recognition/	GMI (Global	Enhance USM's	1. Global Magnetic
Positioning	Magnetic Index)	global standing in	Index (GMI)
		higher education	1.1 Create a taskforce to

through visibility, expansion, recognition and distinction	get input from stakeholders 1.2 Identify the indicator and the weightage 1.3 Test Run
	1.4 Launch
	Expected outcome - Enabling program owners to assess the degree of global prominence
	2. USM Global Pesona 2.1 Introduce Frivoducation in USM 2.2 Born Global initiatives (various global culture/ mindset)
	Expected outcome - Increase visibility of USM for various stakeholders for uniqueness
	3. USM Internationalisation@Home Expected outcome - Creating global and open minded WARGA

Done in: Penang, Malaysia

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